

CURRICULUM

Goal One:

Develop social/emotional learning components and infuse aligned standards into the curriculum.

Action Plan:

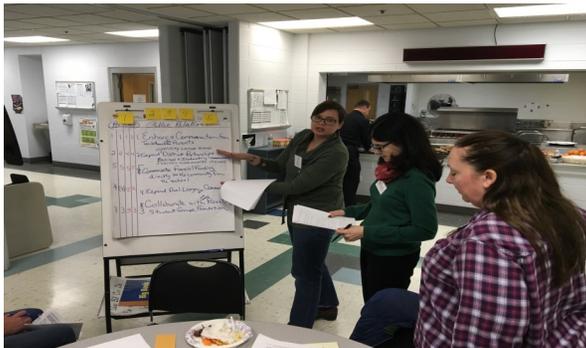
- Create and implement a social/emotional learning curriculum that provides a common language that supports students
- Provide student programs and staff professional development that fosters acceptance of differences, bullying prevention and provides behavior supports.

Goal Two:

Refine and enhance all curriculum standards to ensure an aligned curriculum that addresses the needs of all students.

Action Plan:

- Create a review cycle to ensure an alignment of curriculum with local standards, state/federal standards and best practice.
- Create a textbook/resource review cycle to ensure that an aligned curriculum can be effectively implemented.



Many thanks for the contributions and support from the participants of the Strategic Long Range Planning Committee



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Strategic Long Range Plan 2017-2022



Vision Statement

**“Prepare students for
success in life”**

Mission Statement

**“Provide a comprehensive and high
quality education for all students”**



FINANCE

Goal One:

Maintain and enhance fiscal strength.

Action Plan:

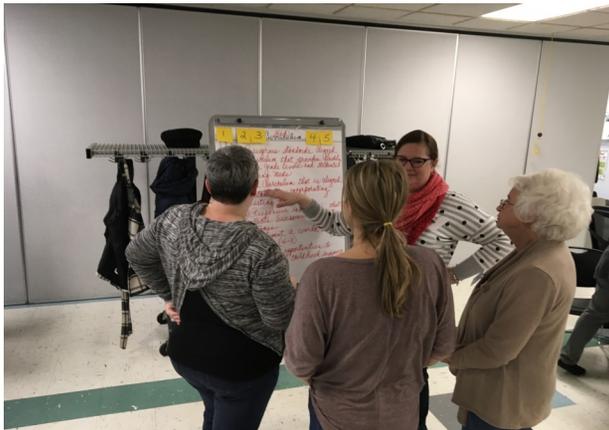
- Develop a 3-5 year long range financial projection.
- Identify cost saving strategies to maintain a balanced budget and preserve fund balances.
- Develop a 3-5 year long range Building and Grounds Plan.

Goal Two:

Identify new revenue resources.

Action Plan:

- Identify and pursue new financial resources. Example: grants and business partnerships.
- Manage and restructure debt as appropriate.



HUMAN RESOURCES

Goal One:

Recruit, retain and develop quality staff.

Action Plan:

- Update the application process to an electronic format.
- Network and/or attend job fairs to enhance recruitment.
- Implement a best practice professional development plan for all staff.

Goal Two:

Address the evolving needs of human resources in a consistent manner.

Action Plan:

- Enhance and streamline HR procedures and protocols.
- Provide a clear job description for HR employees.

TECHNOLOGY

Goal One:

Increase staffing for infrastructure and instructional technology needs.

Action plan:

- Create and staff a Technology Director position.
- Restructure existing technology staff to meet district needs.

TECHNOLOGY

Goal Two:

Provide enhanced and up-to-date technology for students and teachers.

Action Plan:

- Create a 3-5 year equipment replacement cycle.
- Research latest advancements in technology and the impact on student achievement.

PUBLIC RELATIONS

Goal One:

Develop and implement a comprehensive plan for consistent, multi-language, school to parent communications.

Action Plan:

- Establish a comprehensive public relations plan that includes clear methods of communication throughout the school community.
- Expand multi-language communications to stakeholders in all communications.

Goal Two:

Develop and implement a comprehensive plan to foster relationships and partnerships with community stakeholders.

Action Plan:

- Implement the public relations plan referenced in Public Relations Goal One,
- Establish advisory committees to share information and gather input from the community.